

# UCCSN Board of Regents' Meeting Minutes November 18-19, 1977

11-18-1977

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

November 18, 1977

The Board of Regents met on the above date, at the Center, 1101

N. Virginia St., Reno.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II (for part of the  
meeting)

Mr. John Buchanan

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly Knudtsen

Louis E. Lombardi, M. D.

Miss Brenda Mason

Mr. John Tom Ross

Others present: Acting Chancellor Donald H. Baepler

President Max Milam, UNR

President Lloyd Smith, DRI

President William Berg, NNCC

President Jack Davis, WNCC

President Russell Bloyer, CCCC

General Counsel Larry Lessly

Ms. Joan Chambers, UNR

Ms. Jo Anne Dain, WNCC/N

Mr. Robert Hill, WNCC/S

Dr. Joy Leland, DRI

Dr. Clarence Ray, UNLV

Ms. Barbara Summers, Unit

Mr. Scott Lorenz, CSUN

Mr. John Mc Caskill, ASUN

The meeting was called to order at 10:15 A.M., with Vice Chairman

Knudtsen presiding.

#### 1. Approval of Minutes

The minutes of the regular meeting of October 14, 1977 were submitted for approval with the following addition requested by Mrs. Fong, "...for clarification and instruction of the

new Chancellor in the areas of Affirmative Action."

#### 16. Discussion of Affirmative Action

In response to Mrs. Fong's questions concerning the effect of affirmative action procedures on the appointment of women and minorities, Mr. Kitchen detailed some of the experiences of UNLV, noting that in response to 5,000 brochures sent out by the Department of Political Science, only five applications were received from minorities for a graduate assistant position. Offers of employment as graduate assistants were turned down by a total of eight minority applicants. He noted, however, that of 48 new graduate assistants appointed at UNLV, 24 were women or minorities.

Mr. Kitchen stated that in his opinion much progress is being made in the affirmative action area. The applicants are being reached and offers of employment are being made to minorities; however, even though the salaries are considered to be competitive, these people have many offers and their decisions not to accept a position at UNLV are made for a variety of reasons. He stressed that the purpose of affirmative action is to

make the opportunities available to women and minorities but pointed out that the University does not and should not place its emphasis on filling of quotas.

Dr. Baepler agreed, noting that often when people talk about employment of minorities, it is assumed that there is a pool of qualified minority applicants out there someplace just waiting to be offered employment. He pointed out that when an offer is made to a minority applicant, it is learned he is quite often considering five or six other offers. Frequently, that person is already employed at another institution and is just testing the market when he submits his application.

Miss Mason stated that in her opinion, the recruiting for minorities and women was being handled in a successful manner. She did express concern, however, about the effect of affirmative action in the area of upward mobility for those minorities and women who are already on the staff.

Mr. Wolf suggested that perhaps the Board's own policy dictating a national search may prohibit upward mobility of current staff members, pointing out that this

regulation requires every person, once hired, to compete on a national basis or expanded-search basis for promotional opportunity.

Mr. Wolf also stated that he believed the affirmative action program at UNR is an excellent one and appeared to be working satisfactorily. He noted that UNR recruits nationally for most professional and graduate assistant positions among 420 institutions in the U. S. which offer Ph. D. programs and among an additional 420 institutions offering master's programs and which have high women and minority enrollments. In addition, he stated, UNR advertises through professional journals, newspapers, etc., to attract women and minorities, and other qualified candidates. In addition to the procedures used in recruiting in the professional areas, UNR also subscribes to what is known as the "Graduate Student Locator Service", for which they pay \$350 per year; however, Mr. Wolf stated that UNR has not been able to attribute one applicant to that service.

Ms. Delia Martinez, System Affirmative Action Officer, reported concerning a workshop which she is planning to inform people concerning the affirmative action proce-

dures and requirements. She said that in addition to the individuals who have assignments in the affirmative action area, she was interested in having people from the University Departments, and from State and local government attend so that there would be an opportunity to clear up misunderstandings these people have concerning what affirmative action is.

At the conclusion of the discussion, Mrs. Fong stated that she believed that affirmative action must begin with the Presidents' offices, noting that she was not aware of any male or minority person employed as a secretary in any of those offices. She suggested that affirmative action will not have taken place until the Presidents themselves start hiring minority persons.

Mr. Karamanos moved approval of the minutes as submitted, with the addition as requested by Mrs. Fong. Motion seconded by Mrs. Fong, carried without dissent.

## 2. Report of Gifts and Grants

Acceptance of the gifts and grants reported by the President was recommended (report identified as Ref. 2 and filed with

permanent minutes).

In addition to those gifts contained in the reference, President Milam reported receipt of \$200,000, from an anonymous donor, with half of the gift to go to the School of Medical Sciences and the remaining half to go to the College of Agriculture. He noted that conditions of the gift are still being developed but it is intended that earnings shall be used for scholarships.

Dr. Anderson moved acceptance of the gifts reported in Ref.

2 and the additional gift reported by President Milam.

Motion seconded by Mr. Karamanos, carried without dissent.

### 3. Fleischmann Foundation Application

Acting Chancellor Baepler recalled that the Fleischmann Foundation trustees had announced earlier in the year that June 30, 1977 would be the final cutoff date for acceptance of regular applications and thereafter only applications would be accepted which were initiated by and invited by the trustees. At the time of the announcement, three grant requests from the University were pending with the Foundation. Those requests had been submitted in anticipation that, if

approved, they would be funded from current annual income; however, the trustees informed the University that those three proposals and all other projects initiated or invited by the trustees would be considered against the total assets of the trust. Based on this information, the Chancellor recommended and the Board concurred that the three grant requests before the Foundation be withdrawn and a new set of grant requests be developed in anticipation of an invitation from the Foundation.

Dr. Baepler reported that the trustees have now invited the Board of Regents to apply for a grant, or grants, of monies to be used by and for the University of Nevada System. They state that any number of applications may be submitted, however, they advise that in the termination and final dissolution plan adopted by the trustees, the maximum amount that will be received by the University of Nevada will be no more than 10% of the total worth of the Foundation, although they also noted that this should not be interpreted to mean that the University will necessarily receive the above percentage. Dr. Baepler also noted that the trustees have expressed a preference that all applications from the University be submitted at the same time; however, they state that in the event a project is of urgent importance to the Univer-



sity in the sense that there may be an effective time limit involved, then that type of project does not have to wait for submission with other projects.

Dr. Baepler reported that applications have been received from the Divisions and are now under review with the Presidents in an effort to evaluate the proposals and develop recommendations for the Board. He noted that one of the applications submitted to the Foundation earlier, and subsequently withdrawn, was for acquisition and remodeling of the College Inn, to be used by UNR's Continuing Education, the National College of the State Judiciary, and the National Council of Family and Court Judges. Dr. Baepler requested that Dr. Milam comment on the changes which have occurred in relation to this proposal.

Dr. Milam recalled that the purchase price of the College Inn had originally been set at \$2,624,800, but noted that the University now has the opportunity to purchase this facility at a reduced price of \$1.6 million if the purchase from Prudential Life Insurance Company can be completed promptly. The facility is considered highly desirable as a Continuing Education Center, and would help to meet the rapidly growing demand for professional and adult education,

and will benefit the entire community as well as the University. Acquisition is vital to the programs of the National College of the State Judiciary and the National Council of Family and Court Judges. Dr. Milam also emphasized the importance of this facility to the programs of the University, noting that it is number one priority of the applications which are under consideration by UNR. Dr. Baepler agreed that the facility is important to the University and to the Judges' groups and stated that in his opinion it would certainly hold a very high priority in the total system ranking of applications to be recommended for submission to the Fleischmann Foundation. He stated that its acquisition is believed to be of such urgency that Board approval is requested at this time in order that the application may be submitted immediately to the Foundation.

Judge Procter Hug, Jr., a member of the Board of Directors of the National College of the State Judiciary, and Mr. Louis Mc Hardy, Dean of the National Council of Family and Court Judges, spoke in support of the proposal and urged its approval and forwarding to the Fleischmann Foundation.

Mr. John Mc Caskill, ASUN President, spoke in support of the

planned acquisition of College Inn but expressed concern for the students who now live there and requested that some consideration be given to providing some housing for students in the facility.

Dr. Anderson moved approval of the proposal and its immediate submission to Fleischmann Foundation. Motion seconded by Mr. Karamanos, carried without dissent.

#### 4. Report of Investment Advisory Committee

As noted in the agenda, a report of the actions of the Investment Advisory Committee at its meeting of October 14, 1977 was submitted at the regular session of the Board on that date and the actions of the Committee were confirmed. Acceptance of the minutes of the Committee, as reflected in Ref. 3 (filed with permanent minutes) was recommended. Mr. John Buchanan, Chairman of the Investment Advisory Committee, also reported on the meeting of the Committee held earlier in the day, with the following actions taken by the Committee:

- (1) In relation to those funds managed by First National Bank, the Committee rescinded its previous approval of

September 16, 1977 for purchase of the following:

200,000 UAL, Inc. Cvt. bonds, 5%, due 12/1/91

10,000 shares Evans Products

1,000 shares Int'l. Minerals and Chemicals

The approximate \$500,000 which would have been devoted to this purchase will be kept in cash reserves pending anticipated weakening in the market.

(2) In relation to those funds managed by Valley Bank, the

Committee approved the following investment

recommendation:

Purchase of 500 shares U. S. Steel at \$26 (with a 10% variation above or below \$26 purchase price allowed).

Sale of 500 shares of Combustion Engineering at \$39 and 300 shares Avon at \$47.

(3) The Fourth Draft of the Statement of Investment Goals,

Objectives and Policies was revised and adopted with

final version to be submitted for Board approval in

January.

Mr. Karamanos moved approval of the minutes of October 14, 1977 and confirmation of the actions of the Committee taken earlier in the day. Motion seconded by Dr. Anderson, carried without dissent.

#### 5. Resolution of Appreciation

Dr. Baepler submitted the following resolution for adoption:

#### RESOLUTION NO. 77-6

WHEREAS, Dr. George T. Smith has been a member of the University community since 1965 when he accepted appointment as a research professor of Pathology and aided in the establishment of the Laboratory of Environmental Pathophysiology in the Desert Research Institute; and

WHEREAS, Dr. Smith assumed the leadership of the School of Medical Sciences when he accepted appointment in 1967 as acting Dean of the fledgling two-year school, in anticipation of legislative approval of the program; and

WHEREAS, The School has, under his leadership, provided

an innovative curriculum in the two-year medical education program, providing training for Nevada students in various health careers; and

WHEREAS, Dr. Smith has successfully guided the School in its development to the threshold of becoming a four-year, degree granting institution, offering increased opportunities for careers in medicine to young men and women in Nevada; and

WHEREAS, Dr. Smith's accomplishments as the first and only Dean of the School of Medical Sciences are a matter of public record and his reputation in higher education and in the medical profession is a source of great pride to the University community; and

WHEREAS, Dr. Smith has submitted his resignation as Dean of the School of Medical Sciences to become Chief of Staff for Academic Affairs at the Boston Veterans Administration Hospital; and

WHEREAS, his departure from Nevada will deprive the University, the School and its students of a gifted Administrator, a dedicated physician and teacher, and a good friend;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Nevada System, on behalf of its individual members, the Administration, the faculties, the staff, and the students, does hereby extend to Dr. Smith its most sincere appreciation for his dedicated and effective service to the University of Nevada and to the School of Medical Sciences and, with great regret, does accept his resignation as Dean of the School of Medical Sciences and a member of the faculty of the University of Nevada, Reno;

AND BE IT FURTHER RESOLVED that the Board of Regents does hereby extend to Dr. Smith its most sincere congratulations on his new appointment.

Given this 18th day of November, 1977.

Dr. Anderson moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

6. UNR Scholarship Report for 1976-77

Dr. Robert Mc Queen, Chairman of the UNR Scholarship and Prizes Committee presented the Scholarship Report for 1976-77. The report reflected a total of \$170,681 in annually

paid scholarships and \$213,560 in endowed scholarships.

Report is on file in Chancellor's Office.

#### 7. Request to Establish New Bank Account

President Milam requested authority to establish a new account at First National Bank, Convention Center Branch, Las Vegas, for the purpose of receiving monthly deposits of note collections on a note assigned to the UNR School of Medical Sciences Complex. Funds will remain on deposit at FNB in Las Vegas, at the request of the donor, until construction of the fourth and final phase of the complex is begun, at which time the funds plus accumulated interest will be available for expenditure. Signature authority on the account will be held by Vice President Edward L. Pine, Controller Henry Hattori, or Deputy Controller Dan Pease. Acting Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Miss Mason, carried without dissent.

#### 8. Addition to Mackay Stadium, UNR

President Milam reported that the State Public Works Board



will open bids on December 6, 1977 for the construction of additional facilities at Mackay Stadium.

Since the Board of Regents will not meet again until January 1978, Dr. Milam requested that authority be granted to the Administration to concur in an award by the State Public Works Board with a report to be made to the January meeting. Funds are available from a 1977 Legislative appropriation in the amount of \$532,000. Acting Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

#### 9. Request for Extension of Interfund Loans, UNR

President Milam recalled that in December, 1974 the Board authorized a loan of \$15,000 from the Parking Permit Fund to Central Services. In April, 1976 \$7,500 was repaid with the balance to be repaid by May 30, 1977. In September, 1976 the Board authorized an additional loan of \$26,400 from the Parking Permit Fund to Central Services to be repaid over a three year period. There is presently a total unpaid balance of \$33,940 in loans to Central Services.

President Milam requested an extension of one year with the total amount owing payable by September, 1980. Acting Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 10. Appointment to Medical School Advisory Board

President Milam recommended that Mr. Claude Howard of Las Vegas be appointed to the Advisory Board of the School of Medical Sciences. This appointment will bring the number of members to the maximum of sixteen permitted by the Advisory Board Bylaws, with Dr. Fred Anderson serving in an ex officio capacity as a representative of the Board of Regents.

Other members of the Board are:

Mr. Milton Bacon, Gardnerville

Dr. Peter Bing, Reno

Mrs. Marla Boies, Wells

Mr. C. D. Brown, Las Vegas

Mr. Jordan Crouch, Reno

Mr. Benedict Dasher, Reno

Robert D. Dunn, M. D., Gardnerville

Mrs. Janice Goodhue, Carson City

Judge Procter Hug, Jr., Reno

Theodore Jacobs, M. D., Las Vegas

Mr. Frank H. Johnson, Las Vegas

Mr. H. Edward Manville, Jr., Reno

Mr. Edwin Semenza, Reno

Mr. Wallie Warren, Reno

Dr. Juanita White, Boulder City

Mr. Karamanos moved approval of the appointment of Mr.

Claude Howard. Motion seconded by Dr. Lombardi, carried without dissent.

Mrs. Fong moved that Regents have option of adding members of the Medical School Advisory Board when it is felt that a new member is warranted, regardless of the 16-member limit specified by the Advisory Board's Bylaws. Motion seconded by Miss Mason, failed by the following roll call vote:

No - Dr. Anderson, Mr. John Buchanan, Mr. Karamanos,

Mrs. Knudtsen, Dr. Lombardi

Yes - Mrs. Fong, Miss Mason

Mr. James Buchanan was not present

11. Approval of Fund Transfer, CCCC

President Bloyer requested approval of the following transfer of funds:

#78-504 \$12,000 from the Contingency Reserve to Fidelity and Liability Insurance to handle insurance premiums greater than budgeted.

Acting Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Miss Mason, carried without dissent.

12. Payment of Moving Expenses, CCCC

Acting Chancellor Baepler recalled that in May, 1977 payment of moving expenses of \$2,100 for Dr. Russell Bloyer was authorized, to be paid from nonappropriated funds available to CCD. The amount required was underestimated by \$277.

Dr. Baepler recommended that the Board authorize a total payment of \$2,377.55 with \$125 to come from UNS Faculty Moving Allowance (that amount allowed by Board policy) and

the balance to come from nonappropriated funds.

Mr. John Buchanan moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

### 13. Request for Creation and Funding of New Position, NNCC

President Berg requested approval to appoint Mr. Stan Aiazzi

as Administrative Assistant to the President at Northern

Nevada Community College, retroactive to July 1, 1977, with

the following duties:

(1) Continue to direct the Cooperative Education Program

and handle student placement;

(2) Be responsible for student follow-up, high school

visitation and recruitment;

(3) Supervision of the Occupational Programs; and

(4) Assist in the creation and supervision of courses in

the smaller communities served by NNCC.

Dr. Berg further requested funding of this position in the

amount of \$20,000 for salary, fringe benefits and operat-

ing.

Acting Chancellor Baepler recommended approval of the establishment of the positions and noted that sufficient unrestricted funds have been identified in accounts available to CCD to provide the requested funding for 1977-78. Continuation of the position will be included in the NNCC Work Program for 1978-79.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

#### 14. Proposed Separation of Western Nevada Community College

Acting Chancellor Baepler recalled that in June, 1977, the Board tabled a recommendation for the separation of Western Nevada Community College into two Colleges. In October, 1977, the Senate of WNCC/North Campus requested the Board to designate that campus as one of four community colleges. At the request of Regent Mason in October, this proposal was placed on the November agenda for discussion, with action by the Regents to be requested in January.

Dr. Baepler reported that WNCC/North Campus Faculty Senate has asked that the matter be deferred.

Ms. Jo Anne Dain, Senate Chair, presented the following resolution by the WNCC/North Faculty Senate:

Be it resolved that the WNCC/North Faculty Senate hereby requests the Board of Regents (1) to defer a vote on the creation of separate Colleges for WNCC/North and WNCC/South and (2) to charge the Community College Division Bylaws Committee to study our structure and recommend a proposed structure compatible with the UNS that will meet present and future needs of our Nevada Community College students.

Be it further resolved that the WNCC/North Faculty Senate wishes to retain the structure, voted by the Board in April, 1976, which has served us so well this past year -- that of two separate Campuses -- pending the completion of the recommendations of the CCD Bylaws Committee.

Mr. Ross moved that the proposed separation of WNCC into two Colleges be removed from the agenda until such time as CCD Bylaws are developed and ready for consideration by the Board of Regents. Motion seconded by Dr. Anderson, carried without dissent.

15. Appointment of Assistant to President, DRI

President Smith recommended appointment of Karyn Fallan as Assistant to the President of DRI at an annual salary of \$16,000, effective November 21, 1977. He also reported his intention to appoint Mrs. Fyrne Laliberte, his present Secretary, as Executive Assistant at \$15,500 annual salary.

Miss Mason moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

16. Change in Department Name, UNLV

Dr. Baepler presented a request from the Department of Social Services, Dean of the College of Arts and Letters, and Vice President of Academic Affairs, that the name of the Department of Social Services be changed to Department of Social Work. He agreed that this change would serve to alleviate confusion of this Department with other Departments, such as Student Services, Special Services, Social Science, etc., and would fit the standard terminology for such Departments at other Universities. Dr. Baepler recommended approval, effective immediately.



Mr. Karamanos moved approval. Motion seconded by Dr.

Lombardi, carried without dissent.

17. Approval of Fund Transfers, UNLV

Acting Chancellor Baepler requested approval of the following fund transfers from Fund 01 accounts:

#78-036 \$5,635 from the State Classified Salary Adjustment Reserve to Dean's Office, College of Arts and Letters to establish a new classified position from Classified Salary Savings in other accounts.

#78-038 \$4,407 from the State Classified Salary Adjustment Reserve to College of Hotel Administration to establish a new classified position from Classified Salary Savings in other accounts.

#78-039 \$12,000 from Contingency Reserve to Insurance to fund unanticipated increase in insurance premiums and charges resulting from an audit of last year's accounts.

#78-040 \$5,000 from Contingency Reserve to Property

Insurance to fund additional premium for boiler insurance.

#78-041 \$5,635 from State Classified Salary Adjustment to

Office of Information to establish a new classified position from Salary Savings in other accounts.

Dr. Lombardi moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

18. Revision of Estimative Budget, CSUN

Acting Chancellor Baepler recommended approval of the following revision to the CSUN Estimative Budget for 1977-78.

The revision reflects a return of \$30,000 to CCCC for the proposed radio station, a decrease in estimated income from student fees, and a decrease in the estimate of income that CSUN will generate from activities, resulting in a total downward revision of \$88,674.

Budget Requested Budget

Revenue:

Opening Cash Balance	\$ 42,164	\$ 32,779-	\$ 9,385
Sales and Service	73,000	25,000-	48,000
Student Fees	349,395	30,895-	318,500
Total	\$464,559	\$ 88,674-	\$375,885

Expenditures:

Professional Salary	\$ 45,281	\$ 12,510-	\$ 32,771
Classified Salary	18,534	2,999-	15,535
Wages	25,250	1,500-	23,750
Out of State Travel	4,000		4,000
Operating	331,494	31,665-	299,829
Ending Cash Balance	40,000	40,000-	
Total	\$464,559	\$ 88,674-	\$375,885

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos,  
carried without dissent.

19. Proposed Remodeling of Moyer Student Union Building, UNLV

Acting Chancellor Baepler reported that CSUN wishes to  
utilize a portion of the conference room on the second floor

of the Moyer Student Union building for its proposed Radio Station Facility. This will require remodeling of the existing space to accommodate the various functions.

Dr. Baepler requested authorization to enter into an agreement with architect James Mc Daniel to develop preliminary plans and cost estimates to determine the feasibility and necessary funding for this work. The results of the investigation and estimated cost will be reported to the Board at a later meeting, prior to the completion of contract documents and bidding, with construction to proceed only after FCC approval of a building permit and licensing. Funds are available from the CSUN budget.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

#### 20. Refurbishing of Tonopah Hall Elevators, UNLV

Acting Chancellor Baepler reported that in order to fully refurbish the elevators in Tonopah Hall and bring them up to "like new" standards, it is estimated that approximately \$33,000 will be required. He requested an allocation of up to \$40,000 from the Board of Regents Special Projects

Account in order to repair and refurbish the two elevators,  
with any funds remaining after completion of the project to  
revert.

Mr. Karamanos moved approval. Motion seconded by Dr.  
Anderson, carried without dissent.

#### 21. Bid Opening, Remodel of Tonopah Hall, UNLV

A report from the State Public Works Board was included  
with the agenda, noting that the following two bids were  
received for this project:

Fremont Construction \$112,000

Casey's Construction 106,572

The construction budget is \$82,600 and the architect's  
estimate was \$78,315.

Inasmuch as both bids exceed the total appropriation of  
\$100,000 for the project, it was necessary for the State  
Public Works Board to reject all bids. Mr. William Hancock,  
Secretary of the State Public Works Board, recommended that  
a revised bid schedule be developed by putting certain items

of work on an alternate schedule in accordance with priorities established by the University and that the project then be rebid.

Acting Chancellor Baepler recommended that the Board of Regents concur with this proposal by the State Public Works Board. He also recommended that the authority to concur in a construction contract as granted by the Regents at the October meeting, be extended to the time the rebidding for this project occurs.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong, carried without dissent.

## 22. Report of Overdue Student Loans

Board policy requires that annually a list be compiled of student loans which are uncollected and which the Administration recommends be charged off. In accordance with that policy, President Milam submitted such a report for UNR, showing a total of \$12,692 in overdue University loans, of which \$6,659 is judged to be uncollectible. Acting Chancellor Baepler also filed such a report for UNLV, showing a total of \$15,238.59 in overdue University loans, of which

\$2,104.78 is judged to be uncollectible.

Acting Chancellor Baepler recommended that these uncollectible amounts be written off the University's books and holds placed on the records of the students involved (list of students identified as Ref. 21 and filed with permanent minutes). Dr. Baepler pointed out that the loans are still due and the student's records will not be released until the loan is paid.

Dr. Lombardi moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

### 23. Request for Supplemental Perquisites for Acting Chancellor

Chairman Buchanan recommended an allocation from the Board of Regents Special Projects Account of sufficient funds to provide an additional \$200 per month in housing allowance and \$200 per month in automobile allowance to Acting Chancellor Baepler from September, 1977, and continuing until the appointment of a permanent Chancellor, to offset additional expenses of commuting between Reno and Las Vegas.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos,

carried without dissent.

#### 24. Negotiations for Commencement Speakers

Acting Chancellor Baepler presented a request from the Officers for authority to proceed with negotiations for Commencement Speakers for 1978 Commencement from nominations developed by the appropriate Campus Presidents. He further requested that such negotiations include for the two Universities the offer of an appropriate honorary degree. He noted that in the past, in Executive Session, the Board has considered three different kinds of situations – the awarding of Honorary degrees, the selection of Commencement Speakers and the awarding of Distinguished Nevadans. Dr. Baepler commented on the obvious difficulties in discussing this subject in an open meeting of the Board, which would be required under the Open Meeting Law. He suggested that some thought be given to this problem and the discussion be resumed later in the afternoon.

The meeting adjourned for lunch and reconvened at 1:30 P.M. with Chairman Buchanan presiding.

#### 25. Presentation of Preliminary Master Plans, UNR and UNLV



Mr. Harry Wood, University Architect, introduced Mr. John Warnecke and his staff who presented the preliminary master plans for UNR and UNLV, with the use of slides and drawings, and requested the Board to communicate any suggestions or advice to them in order that they might have the Boards' input into their final report. Such a report, encompassing all findings and conclusions will be made to the February, 1978, meeting of the Board.

26. Committee to Assist in Formation of Marching Band, UNLV

Chairman Buchanan recalled that in April 1977 it was agreed that an advisory committee would be formed in Las Vegas to investigate the level of interest in a marching band and to identify possible sources of funding. Mr. Buchanan reported that individuals have been identified who are interested in serving on such a committee and who are willing to undertake the task of raising funds for this purpose. He requested the Board approve the appointment of the following persons:

Jim Bilbray          Wayne Pearson, Chairman

Seymour Brown      Jim Stivers

Donna Cline          Chuck Thompson

Nancy Housells      Charlie Vanda

Virginia Mallin      Roy Woofter

Susan Molasky

Mrs. Fong requested addition of Mrs. Rose Lee Larson, Peter Thomas and Richard Cobb. Miss Mason requested addition of Senator Joe Neal.

Miss Mason moved approval of the appointment of the above persons to the committee. Motion seconded by Mrs. Fong, carried without dissent.

Mr. Ross commented on the growing interest in a marching band for UNR and it was agreed that discussion of appointment of a committee, consisting of representatives of the University, Alumni and Boosters groups would be scheduled for the January meeting.

#### 27. Faculty Moving Expense Account

Acting Chancellor Baepler recalled that in October, the Board concurred in a recommendation to discontinue the New Faculty Moving Expense Allowance and agreed that an allocation would be made in November to clear all outstanding

claims against that account, and thereafter such expenses will normally be handled from funds available within each Division.

Dr. Baepler noted that the current balance is \$1,001.19 in the New Faculty Moving Expense Account with claims totaling slightly in excess of \$5,000 waiting payment. Dr. Baepler requested an allocation, sufficient to clear all outstanding moving allowance claims, be provided from the Board of Regents Special Projects Account.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 28. Proposed Meeting Calendar for 1978

The Officers recommended the following meeting calendar for 1978:

January 6, 1978 UNLV (This represents a change from the previously scheduled date of Jan 13)

February 10 UNR

March 17 UNLV

April 21	UNR
May 26	ELKO
June 30	UNLV
August 4	UNR
September 8	UNLV
October 13	UNR
November 17	UNLV
January 5, 1979	UNR

Mrs. Knudtsen moved approval. Motion seconded by Dr. Anderson, carried without dissent.

29. Revision of Estimative Budget

Acting Chancellor Baepler reported a request from the University Press for revision of their Book Sales Estimative Budget to reflect a larger than anticipated opening fund balance, as follows:

Current	Revision	Revised
Budget	Requested	Budget

Revenues:

Opening Balance	\$25,000	\$20,810	\$45,810
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Book Sales	52,000		52,000
Total	\$77,000	\$20,810	\$97,810

Expenditures:

Out of State Travel	\$ 750	\$ 750	\$ 1,500
Operating	61,250	20,060	81,310
Ending Fund Balance	15,000		15,000
Total	\$77,000	\$20,810	\$97,810

Dr. Baepler recommended approval.

Mr. John Buchanan moved approval. Motion seconded by Dr.

Lombardi, carried without dissent.

30. Development of Health Manpower Educational Plan

Acting Chancellor Baepler recalled that in November, 1975 the UNS Ad Hoc Health Manpower Planning Group was appointed to advise the Chancellor's Office in the development of a health manpower educational plan for the University. The purpose of the group is to advise the Chancellor and the Board of Regents on the direction the University should take in health education and enable the University to more effectively coordinate its efforts with the various State

agencies involved in health manpower planning. The advice of the group will be made available to the Divisions for further consideration and will be of benefit to the System in developing the 1979-83 four-year plan.

Dr. Baepler noted that the group has met periodically since December, 1975, but has been unable to develop a plan coordinating the long-range planning goals in health manpower education of the University of Nevada System with those of the State. One of the recommendations of the group is that consultants be employed to assist in development of the plan. Dr. Baepler recommended that the group continue its efforts to develop such a plan and that \$4,000 be allocated from the Board of Regents Special Projects Account for the employment of a consultant to assist the group in the completion of a health manpower educational plan for the University.

Mrs. Knudtsen moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

### 31. Proposed Code Amendment to Provide Tenure to Part-time

Acting Chancellor Baepler recalled that in October the

Board tabled a proposal to amend the UNS Code to provide that faculty designated as fifty percent or more of full-time may be considered for tenure, and requested a definition of such "part-time faculty".

Dr. Baepler submitted the recommendation of the Officers that for purposes of tenure "part-time faculty" be defined as those holding a continuing appointment of at least .50 FTE, with academic or equivalent rank, who have satisfied all of the criteria against which a full-time faculty member is evaluated in the consideration of tenure. He further recommended that part-time faculty on continuing appointments may elect to be placed at Rank 0, rather than be given academic or equivalent rank and placed on the tenure track, thus forcing them into an up-or-out situation at the end of the required probationary period.

Dr. Baepler also noted that UNLV presently has one part-time faculty member who could be considered eligible under the above definition and that person is employed at .75 FTE as Director of the Center for Economic Education. UNR presently has approximately fifteen such positions (3 in Agriculture, 4 in Arts and Science, 1 in Engineering, 3 in the Library, 3 in Intercollegiate Athletics, and 1 in Basque

Studies). WNCC has 1 in Nursing and NNCC has one in the Occupational area. CCCC has none.

The proposed Code amendments, as originally submitted in October, were again included with the agenda. (Identified as Ref. 29 and filed with permanent minutes.)

Dr. Lombardi moved approval of the proposed Code amendments.

Motion seconded by Mrs. Fong, failed by the following roll

call vote:

Yes - Mr. Ross, Dr. Anderson, Mrs. Knudtsen, Dr.

Lombardi

No - Mr. James Buchanan, Mr. John Buchanan, Mrs. Fong

Abstain - Miss Mason

Mr. Karamanos was not present

### 32. Perquisites for Community College Presidents

Acting Chancellor Baepler recommended the following perquisites be provided to the Community College Presidents for 77-78 with funds to be provided from the Board of Regents Special Projects Account:



An automobile allowance of \$3,000 annually, payable in monthly installments of \$250, which shall be complete reimbursement for personal transportation within 100 miles, one-way, of the office.

An accountable host and expense fund of up to \$3,600 annually, payable periodically upon submission of accounting through the Division Controller. The fund may not be used for purchase of alcoholic beverages.

Based on an effective date of November 18, 1977, for the automobile allowance, a total of \$1,875 is required for each of the three Presidents, requiring an allocation of \$5,625 from the Board of Regents Special Projects Account.

The host funds of \$3,600 each should be reduced by the allocation previously made to the Community College Campus host accounts, as follows:

NNCC	\$1,440.09
CCCC	1,169.44
WNCC	1,390.47

Additional allocations needed for the host funds total

\$6,800.

Mr. John Buchanan moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

### 33. Clarification of Purchasing Policy

Acting Chancellor Baepler recalled that in October, the Board approved certain changes to current policy and procedure, including a change in the purchasing policy. For purposes of clarification, the policy has been restated as follows:

All purchases of supplies, materials and equipment, except items related to capital construction, shall be handled administratively by the respective Business Center after following established purchasing policies and procedures approved by the Board of Regents and in compliance with the State and Federal procurement regulations. The purchase contract shall be awarded to the lowest responsive and responsible bidder. The lowest responsive and responsible bidder will be judged on the basis of price, availability, conformance to specifications, service, and in the best interest of

the public, each of such factors being considered.

Exceptions to this policy must be presented to the

Board of Regents for approval.

Dr. Baepler pointed out that this statement does not alter

the policy as approved by the Board in October.

#### 34. Proposed Amendment to Professional Employees Collective Bargaining Regulations

Acting Chancellor Baepler recalled that in January, 1977 a System Ad Hoc Committee on Professional Employees Collective Bargaining Regulations was appointed to (1) review the regulations as contained in Title 4, Chapter 6 of the Board of Regents Handbook and make recommendations concerning any amendments believed necessary to improve the efficacy of these regulations; and (2) review and make recommendations concerning procedures developed by the Chancellor's Office concerning conduct of elections, and a uniform method of decision by Department Chairmen.

Dr. Baepler noted that the reports of the Committee have been filed and were referred to each Senate and each Division President. A final report from the Committee was filed

in September, 1977, recommending certain amendments to Chapter 6 (proposed amendments reflected in Ref. 32, filed with permanent minutes).

Actions of the various Senates were reported, as follows:

- (1) UNR Faculty Senate endorses recommendations of the Committee.
- (2) DRI Faculty Senate and President Smith endorse the recommendations of the Committee.
- (3) UNLV Senate approved recommendations of the Committee.
- (4) WNCC/N Senate concurs "with the proposed UNS professional employee bargaining regulations, except it is recommended that proposed Section 22.1 (e), Page 4, be modified so that each College within the Community College Division be designated as a separate negotiating unit."

Ms. Barbara Summers, Chairman of the Unit Senate, reported that the Unit Senate voted to recommend adoption of the proposed changes in the regulation, noting that the Senate believes the proposed regulations could provide a basis for meaningful negotiations and that if the constitutionality of the provision for binding arbitration is questionable, it

could be tested in court, if necessary.

Mr. Robert Hill, WNCC/S Senate Chairman reported the concern of that Senate over the definition of bargaining units, noting their reservations at having all of the Community Colleges in one unit.

It was noted that this item will be scheduled for action in January, at which time there will be opportunity for all participants to present their positions.

35. Appointment at Salary in Excess of Stated Step, UNR

President Milam requested approval to increase the base salary of Dr. Douglas Leister to \$30,736 for the 1977-78 contract period, noting that Dr. Leister's original 1977-78 salary was established at \$28,725. Dr. Leister is on assignment with the U. S. Department of Transportation, under contract with UNR, with his salary being paid by that agency.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

36. Removal of Architectural Barriers, UNR

President Milam reported that the Economic Development Administration Office of Seattle, Washington, has informed UNR that \$99,500 has been granted for the removal of architectural barriers. Accordingly, bids are being prepared for the following:

- a) Elevator Installation, Thompson Student Services
- b) Ramps at Clark Administration, Frandsen Humanities, Palmer Engineering, and Walkway from Scrugham to Life Sciences Building.

President Milam requested authority be granted to the Administration to award the bids for these two projects which are expected to be bid in late November, in order that the work may proceed as rapidly as possible. A report of the bid awards will be included on the January agenda. Acting Chancellor Baepler recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

37. Completion of Juniper Hall Remodeling, UNR

President Milam reported that funds are now available for completion of Juniper Hall remodeling to accommodate Student Health Services. He recommended, and Acting Chancellor Baepler concurred, that the State Public Works Board be requested to proceed with the bids and that the Administration be authorized to concur with the State Public Works Board in the award of a construction contract in order that the work may proceed as rapidly as possible. A report of the award will be included on the January agenda.

Mrs. Fong moved approval. Motion seconded by Mrs. Knudtsen, carried with Mr. Ross abstaining and Mr. James Buchanan opposing.

#### 38. Request for Interfund Loan, UNR

President Milam reported that the ASUN Publications Board and the ASUN Senate have requested a loan of \$9,140 from the Parking Permit Fund in order to purchase a headliner-composer for use by the three ASUN publications. The loan will be repaid in three equal annual payments, plus 6% interest on the remaining balance. Acting Chancellor Baepler recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

#### 39. Clarification of Action Taken at October Meeting

President Milam noted that it had been his intention in recommending the appointment of Dr. Thomas Scully as Dean of the School of Medical Sciences, with which the Board had concurred at the October meeting, that Dr. Scully's salary be adjusted to \$55,000 per year; however, this was not reflected in the minutes. It was agreed that this was the understanding of the Board in approving the appointment.

#### 40. New Business

Mrs. Knudtsen asked that some attention be given to the hiring of faculty retired from other institutions on a post-retirement basis. It was agreed that the University's policy in this regard would need revision to conform to whatever Federal legislation is eventually passed in the area of compulsory retirement.

Mrs. Knudtsen assumed the Chair.



Discussion resumed on Item 24 - Negotiations for Commencement

#### Speakers

In response to a question from Mrs. Knudtsen concerning whether the selection of Distinguished Nevadans and Honorary Degree recipients could be handled in Executive Session, Counsel stated that in his opinion such action was inappropriate for a closed session, noting that discussion concerning the professional competence of nominees can be held in closed session but action must be taken in public session. He agreed, however, to request an opinion from the Attorney General.

Dr. Lombardi moved that each President be authorized to proceed with negotiations for a Commencement Speaker for his Campus, and that the negotiations may include, for the two Universities, the offer of an appropriate degree. Motion seconded by Mrs. Knudtsen, carried without dissent.

The Regular Action Agenda was completed and the Information Agenda submitted. The Information Agenda contains the following items and is on file in the Chancellor's Office:

- (1) Report of Disciplinary Cases
- (2) Report of Foreign Travel
- (3) Board of Regents Special Projects Account
- (4) Report of Personnel Appointments

The meeting adjourned at 4:25 P.M. and the Board reconvened as the Higher Education Facilities Commission to consider revising the State Plan for Title VI-A of the Higher Education Act of 1965.

Mrs. Bonnie M. Smotony

Secretary to the Board

11-18-1977